

भारतीय प्रौद्योगिकी संस्थान कानपुर

INDIAN INSTITUTE OF TECHNOLOGY KANPUR

प्रशासन विभाग

ADMINISTRATION SECTION



क.नं.211 (संकाय भवन)

पो. आई.आई.टी. कानपुर -208016 (उ.प्र), भारत

Room No. 211 (Faculty Building)

PO. IIT KANPUR-208016 (UP), INDIA

No. Estt./BSC(G)/2010/IITK/ 308/

Date : July 9 , 2010



OFFICE MEMORANDUM

Subject: **Grievance of employees for consideration of Board Standing Committee (Grievance).**

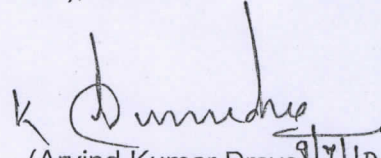
The Board Standing Committee (Grievance) observed the fact that several representations made by present and past employees of the Institute refer to instances which are very very old and for which the Institute at times is unable to locate records for a proper appraisal. Often the issues presented as grievances are after-thought and are brought up for consideration without adequate justification or substantial facts. In view of such cases, the Board Standing Committee (Grievance) strongly recommended the following for consideration of the Board.

- (a) "Resolved that representations if any, pertain to period preceding 01.01.96 (corresponding to the introduction of the V CPC) shall not be admitted for consideration unless for ends of justice and fairness, new facts are brought out which in the opinion of the Board Standing Committee (G) may be worthy of consideration or review."
- (b) "Resolved that no cognizance need be taken of the decision, or orders, of others IITs and other similar Government organizations, as may not be in accordance with the stated rules or schemes approved by the IIT Council."

The above resolutions are intended to help in stalling vexatious and frivolous representation.

The Board of Governors in its 2010/2nd meeting held on 28.05.2010 had considered the recommendation of the Board Standing Committee (Grievance) and after a detailed discussion approved the recommendation of the Board Standing Committee (Grievance), as above.

All concerned are requested to take note of above.


(Arvind Kumar Drave) 9/7/10
Administrative Officer (Admin.)

Copy to:

1. Director
2. Deputy Director
3. Registrar
4. All Deans
5. HOD/ In-charge – Departments / Sections/ Units
6. BSC (G) – 2010/2nd meeting file
7. Notice Boards

} For wide circulation