



BONE OF CONTENTION

By: Keya Trivedi

Team Lead, Atos Origin Pvt. Ltd.

Slowdown... Is it the right time to take a break from Job?

Should I go for it?

I don't think I can stay here!!

Ummmmm...I will jump as soon as I get a single opportunity!!

I need a change from this monotonous work!!

I want to go back to those old college days!!

Do you really mirror yourself saying these statements???

THINK AGAIN.....In today's scenario, time to re-think over these thoughts wobbling in your mind.

The world today is going through a dip in the economy and the effect of the same is very much visible right from bottom to the top most positions in all the industries. In other words, Organisations who were "hunky dories" have suddenly shifted their focuses to areas of cost cutting, client retention, High Quality resources, Flexibilities, offering lesser reimbursements and numerous other areas. All these have been one of the ways of the organisations are trying to survive or make preparations to avoid getting into any kind of crisis.

A grave dilemma today is those of the working individuals who are caught in between jobs and a sudden urge to go for higher studies. It's like "Sailing from known waters to unknown seas".

If one's intentions are to go in for higher studies to get more knowledge and then have a re-entry in the industry, better be very thorough about the re-entry. If you are working in an organisation, you must be definitely well versed with a few concepts in connection to an organisation like its values, loyalties etc. These suddenly become the key factors in an economically falling situation. Employees who are loyal to the organisation even in the toughest times become the most preferred ones. Even while initial recruitment; employees with an intention of loyal and longer services are favoured. As and when the organisation grows or recovers in future from any kind of imbalance, it definitely owes to those who stood strong during the weak times. This "Standing strong" can be termed as helping

Boc-Cv-Mar09

AVANT GARDE, Monthly e-Newsletter by MBA, IIT Kanpur

the organisation cope with the situation, accepting the immediate policy changes, dealing with lesser facilities etc. To top it all, in case the employee is able to prove higher service or is able to provide any new avenue to the Organisation it becomes the most wanted advantage.

If “uncertainty” about your future in the organisation is on your mind, then remember “Right now uncertainty is at peak everywhere”. When higher studies are chosen, neither do you have a guarantee nor a confirmation about getting a high-wage job after getting another degree. If one is tending to an organisation at the moment, one is at least aware of pros and cons in the current environment. But it could go in for a complete toss, if the outcome of the further study ends up being unstable or not adding much value. This puts ones experiences, expectations and viabilities at risk.

The real testing time for an employee and the Organisation is when there occurs a global crisis. Thus, this time can be viewed as the best time for a person to show his/her real character and talent by helping the organisation rather than pursuing higher studies. Employees who work in such “generally avoided conditions” definitely take away recognition, appreciation and a bright future. Leaving a job today for further studies may affect your future prospect. Since economy is all about money and its balances, also remember there is inflow of funds when you are working as compared to higher studies when there is an outflow, which might eventually lead to financial crisis.

An additional degree will only be helpful if there are jobs in the current market and considering the current economy the most common terms used are "job cuts". "No vacancy" and "pay cuts"...If you listen to all this even after you get a higher degree you will internally feel it being a complete waste of your higher studies.

Also, there may not be jobs at a higher level-say if you are getting a higher degree and expecting a higher position in the company along with a fat pay package, than you just might be a victim of the current job market and there might not be any jobs available at a higher level.

Current scenario can be best viewed as a time to learn and progress with the organisation. The most advantageous are the ones who have a vision to look forward to the path of success. They can be the most welcomed helping hand to raise the organisation and re- build its clientele. It's that time when everyone fastens the seat belt to go and take a ride over building their own portfolios. And of course “Part time courses” are available in ample for working class, that too with maximum flexibilities. With the forecasts and possibilities where financial institutions claim the recessionary effect to remain in near future, this is the time to stick to what one has in hand.

With recession all over the best applicable saying is:

“Without the strength to endure the crisis, one will not see the opportunity within. It is within the process of endurance that opportunity reveals itself.” Chin-Ning-Chu

Thus, a positive outlook and patience at hand can still give you a lot in the current loss scenarios instead of opting out to reach higher degrees. And of course what goes without saying is: *“You grow and so will the organisation!!!!”*

Boc-Cv-Mar09

AVANT GARDE, Monthly e-Newsletter by MBA, IIT Kanpur